

FINANCIAL REPORT

FOR THE YEAR ENDED JUNE 30, 2021

TOWN OF BOWLING GREEN, VIRGINIA Financial Report For the Year Ended June 30, 2021

Table of Contents

	_	Page
Independent Au	ditors' Report	1-3
Basic Financial	<u>Statements</u>	
<u>Government-wi</u>	de Financial Statements	
Exhibit 1	Statement of Net Position	4
Exhibit 2	Statement of Activities	5-6
<u>Fund Financial S</u>	<u>Statements</u>	
Exhibit 3	Balance Sheet—Governmental Funds	7
Exhibit 4	Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position	8
Exhibit 5	Statement of Revenues, Expenditures, and Changes in Fund Balances—Governmental Funds	9
Exhibit 6	Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities—Governmental Funds	10
Exhibit 7	Statement of Net Position—Proprietary Funds	11
Exhibit 8	Statement of Revenues, Expenses, and Changes in Net Position—Proprietary Funds	12
Exhibit 9	Statement of Cash Flows—Proprietary Funds	13
Notes to Fin	ancial Statements	14-46
Required Suppl	ementary Information	
Exhibit 10	Schedule of Revenues, Expenditures, and Changes in Fund Balances Budget and Actual—General Fund	47
Exhibit 11	Schedule of Changes in Net Pension Liability (Asset) and Related Ratios	48

TOWN OF BOWLING GREEN, VIRGINIA Financial Report For the Year Ended June 30, 2021

Table of Contents (Continued)

	_	Page
Required Suppl	ementary Information (continued)	
Exhibit 12	Schedule of Employer Contributions - Pension Plan	49
Exhibit 13	Notes to Required Supplementary Information - Pension Plan	50
Exhibit 14	Schedule of Town's Share of Net OPEB Liability - Group Life Insurance (GLI) Plan	51
Exhibit 15	Schedule of Employer Contributions - Group Life Insurance (GLI) Plan	52
Exhibit 16	Notes to Required Supplementary Information - Group Life Insurance (GLI) Plan	53
Other Suppleme	entary Information	
Individual Fund	Financial Statements	
Exhibit 17	Statement of Net Position-Economic Development Authority	54
Exhibit 18	Statement of Revenues, Expenses, and Changes in Fund Net Position— Economic Development Authority	55
Exhibit 19	Statement of Cash Flows—Economic Development Authority	56
Supporting Sche	<u>dules</u>	
Schedule 1	Schedule of Revenues - Budget and Actual—Governmental Funds	57-58
Schedule 2	Schedule of Expenditures - Budget and Actual—Governmental Funds	59-61
<u>Compliance</u>		
Compliance a	Auditors' Report on Internal Control over Financial Reporting and on and Other Matters Based on an Audit of Financial Statements Performed in with <i>Government Auditing Standards</i>	62-63

Schedule of Findings and Responses

64



Certified Public Accountants

Independent Auditors' Report

To the Honorable Members of the Town Council Town of Bowling Green Bowling Green, Virginia

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the discretely presented component unit, and each major fund of the Town of Bowling Green, Virginia, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component unit, and each major fund of the Town of Bowling Green, Virginia, as of June 30, 2021, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information, and schedules related to pension and OPEB funding located on pages 47-53 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The budgetary comparison information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary and Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Town of Bowling Green, Virginia's basic financial statements. The other supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The other supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 4, 2024, on our consideration of Town of Bowling Green, Virginia's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Town of Bowling Green, Virginia's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Town of Bowling Green, Virginia's internal control over financial reporting and compliance.

Robinson Farmer, Cox Associases

Fredericksburg, Virginia June 4, 2024

Basic Financial Statements

Government-wide Financial Statements

Statement of Net Position June 30, 2021

			Pr	imary Governme	ent			Component Unit
		Governmental Activities	_	Business-type Activities		Total	_	Economic Development Authority Total
ASSETS	ć	874,319	ć	1 227 0/4	ć	2 402 292	ć	14 ()7
Cash and cash equivalents	\$	0/4,319	Ş	1,227,964	Ş	2,102,283	Ş	14,637
Receivables (net of allowance for uncollectibles):		250 70/				250 70/		
Taxes receivable		259,786		-		259,786		-
Accounts receivable		43,890		147,555		191,445		-
Due from other governmental units		9,137		-		9,137		-
Capital assets (net of accumulated depreciation):		20 407		74 520		445 707		
Land and land improvements		39,197		76,530		115,727		-
Buildings and improvements		256,173		47,063		303,236		-
Equipment		35,863		131,452		167,315		-
Infrastructure		19,450		-		19,450		-
Vehicles		31,749		15,540		47,289		-
Utility plant in service		-		9,440,182		9,440,182		-
Construction in progress		-	-	234,341	·	234,341		-
Total assets	\$	1,569,564	Ş	11,320,627	\$	12,890,191	Ş _	14,637
DEFERRED OUTFLOWS OF RESOURCES								
Pension related items	\$	74,287	\$	50,565	\$	124,852	\$	-
OPEB related items		16,151		9,949		26,100		-
Total deferred outflows of resources	\$	90,438	\$	60,514	\$	150,952	\$_	-
LIABILITIES								
Accounts payable	\$	9,718	\$	55,311	Ś	65,029	Ś	-
Accrued liabilities	•	-	•	27,802	Ŧ	27,802	Ŧ	-
Customers' deposits		-		65,729		65,729		-
Accrued interest payable		-		1,616		1,616		-
Unearned revenue		609,541		-		609,541		-
Long-term liabilities:						,		
Due within one year		20,701		130,217		150,918		-
Due in more than one year		361,996		6,312,125		6,674,121		-
Total liabilities	\$	1,001,956	\$	6,592,800	s —		\$ -	-
		, ,	- '	- , - · ,	· · _	/- /	' -	
DEFERRED INFLOWS OF RESOURCES								
Deferred revenue - property taxes	\$	213,509	Ş	-	\$	213,509	Ş	-
Deferred revenue - sanitation and waste removal		6,813		-		6,813		-
Pension related items		3,518		-		3,518		-
OPEB related items		874		536		1,410		-
Total deferred inflows of resources	\$	224,714	\$	536	\$	225,250	\$_	-
NET POSITION								
Net investment in capital assets	\$	382,432	\$	3,744,221	\$	4,126,653	\$	-
Restricted:	•	,		, ,	•	, -,	•	
Donations		10,940		-		10,940		-
Unrestricted		39,960		1,043,584		1,083,544		14,637
Total net position	\$	433,332	\$	4,787,805	\$ <u> </u>	5,221,137	\$ -	14,637
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Statement of Activities For the Year Ended June 30, 2021

			-		P	Program Revenue	es	
Functions/Programs	_	Expenses		Charges for Services	_	Operating Grants and Contributions	_	Capital Grants and Contributions
PRIMARY GOVERNMENT:								
Governmental activities:								
General government administration	\$	655,879	\$	-	\$	102,880 \$	\$	-
Public safety		170,920		22,131		46,147		-
Public works		341,984		92,094		935		-
Community development		110,415		5,930		106,510		-
Total governmental activities	\$_	1,279,198	\$	120,155	\$	256,472 \$	5_	-
Business-type activities:								
Water	\$	438,866	\$	797,243	\$	- \$	5	9,950
Sewer		943,285		852,674	_	-	_	-
Total business-type activities	\$	1,382,151		1,649,917			\$_	9,950
Total primary government	\$_	2,661,349	\$	1,770,072	\$	256,472 \$	\$ =	9,950
COMPONENT UNIT:								
Economic Development Authority	\$	106,547	\$	-	\$	\$	\$_	-
Total component unit	\$	106,547	\$	-	\$	\$	5_	-

	Primary Go	overnment				Component Unit
-	Governmental Activities	Business- Activiti			Total	Economic Development Authority
5	(552,999) \$ (102,642)	5	-	\$	(552,999) \$ (102,642)	; - -
5	(248,955) 2,025 (902,571) S	:	-	<u>s</u>	(248,955) 2,025 (902,571) \$	-
· -	(702,571)		-	<u>ې _</u>	(302,371) \$, <u> </u>
5	- 9		,327 ,611)	\$	368,327 \$ (90,611)	; -
5.	- 9		,716	\$ <u></u>	277,716 \$	
) :	(902,571)	5 277	,716	\$	(624,855) \$	
5.		5	-		- \$	5(106,547
5	- 9	5	-	\$	\$	6 (106,547
5	231,794	5	-	\$	231,794 \$	5 -
	37,512		-		37,512	
	3,273 91,545		-		3,273 91,545	
	272,382				272,382	
	317,842		-		317,842	
	34,861		-		34,861	
	19,377		-		19,377	
	20,359		-		20,359	
	15,767	24	,204		39,971	
	54,957		-		54,957	
	-	8	,010		8,010	
	-		-		-	106,510
	(415,256)		,256	· . —		
	(218, 158)		,470	\$	1,131,883 \$	
	(218,158) 651,490	4,062	,186		507,028 4,714,109	(37 14,674
5	433,332			\$ <u></u>	5,221,137 \$	

Fund Financial Statements

Balance Sheet Governmental Funds June 30, 2021

	_	General		Capital Projects	 Total
ASSETS					
Cash and cash equivalents	\$	852,576	\$	21,743	\$ 874,319
Receivables (net of allowance					
for uncollectibles):					
Taxes receivable		259,786		-	259,786
Accounts receivable		43,890		-	43,890
Due from other governmental units		9,137		-	 9,137
Total assets	\$	1,165,389	_\$	21,743	\$ 1,187,132
LIABILITIES					
Accounts payable and accrued liabilities	\$	9,718	\$	-	\$ 9,718
Unearned revenue		609,541		-	609,541
Total liabilities	\$	619,259	\$	-	\$ 619,259
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue - property taxes	\$	258,715	\$	-	\$ 258,715
Unavailable revenue - sanitation and waste removal		6,813		-	6,813
Total deferred inflows of resources	\$	265,528	\$	-	\$ 265,528
FUND BALANCES					
Restricted:					
Donations	\$	10,940	\$	-	\$ 10,940
Committed:					
Capital projects		-		21,743	21,743
Unassigned		269,662		-	 269,662
Total fund balances	\$	280,602	\$	21,743	\$ 302,345
Total liabilities, deferred inflows of resources					
and fund balances	\$	1,165,389	\$	21,743	\$ 1,187,132

Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position June 30, 2021

Total fund balances per Exhibit 3 - Balance Sheet - Governmental Funds	\$	302,345
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.		382,432
Other long-term assets are not available to pay for current-period expenditures and, therefore, are reported as unavailable revenue in the funds. This item is comprised of:		
Unavailable revenue - property taxes		45,206
Deferred outflows of resources are not available to pay for current-period expenditures and, therefore, are not reported in the funds. Pension related items OPEB related items	\$ 74,287 16,151	90.438
Long-term liabilities are not due and payable in the current period and, therefore, are not	 	70,100
reported in the funds. This item is comprised of:		
Compensated absences	\$ (23,001)	
Net Pension liability	(330,415)	(202 (07)
Net OPEB liability	 (29,281)	(382,697)
Deferred inflows of resources are not due and payable in the current period and, therefore,		
are not reported in the funds.		
Pension related items	\$ (3,518)	
OPEB related items	 (874)	(4,392)
Net position of governmental activities	Ś	433,332
. 2	. =	·

Statement of Revenues, Expenditures, and Changes in Fund Balances Governmental Funds For the Year Ended June 30, 2021

		General		Capital Projects		Total
REVENUES					-	
General property taxes	\$	222,197	\$	-	\$	222,197
Other local taxes		776,792		-		776,792
Permits, privilege fees,						
and regulatory licenses		5,930		-		5,930
Fines and forfeitures		22,131		-		22,131
Revenue from the use of						
money and property		20,252		107		20,359
Charges for services		92,094		-		92,094
Miscellaneous		15,067		700		15,767
Intergovernmental:						
Commonwealth		102,039		-		102,039
Federal	_	209,390	_	-	_	209,390
Total revenues	\$	1,465,892	\$	807	\$	1,466,699
EXPENDITURES						
Current:						
General government administration	\$	627,464	\$	-	\$	627,464
Public safety		153,796		-		153,796
Public works		302,730		-		302,730
Community development		112,815		-		112,815
Capital projects		-		9,500		9,500
Total expenditures	\$	1,196,805	\$ _	9,500	\$	1,206,305
Excess (deficiency) of revenues over						
(under) expenditures	\$	269,087	\$	(8,693)	\$	260,394
OTHER FINANCING SOURCES (USES)						
Transfers out	\$	(399,457)	\$	(15,799)	\$	(415,256)
Total other financing sources (uses)	\$	(399,457)		(15,799)	-	(415,256)
Net change in fund balances	\$	(130,370)	Ś	(24,492)	Ś	(154,862)
Fund balances - beginning	Ŧ	410,972	Ŧ	46,235	Ŧ	457,207
Fund balances - ending	ş —	280,602	<u>د</u> –	21,743	ς.	302,345
י נווע שמנמוונכט - כווטוווצ	ب =	200,002	ب =	21,743	ب :	JUZ, J4J

			 ernmental Funds
Amounts reported for governmental activities in the statement of activities are different because:			
Net change in fund balances - total governmental funds			\$ (154,862)
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation or vice versa in the current period.	n		
Capital outlay Depreciation expense	\$	2,400 (50,033)	(47,633)
Revenues in the statement of activities that do not provide current financial resources are no reported as revenues in the funds. Details of this item consist of:	t		
Property taxes			9,597
Some expenses reported in the statement of activities do not require the use of current financia resources and, therefore are not reported as expenditures in governmental funds. The following is summary of items supporting this adjustment, changes in:			
Compensated absences Pension expense OPEB expense	\$	7,911 (32,145) (1,026)	 (25,260)
Change in net position of governmental activities			\$ (218,158)
The notes to financial statements are an integral part of this statement.			

			nterprise Funds			
		Water		Sewer		
		Fund		Fund	Total	
ASSETS						
Current assets:						
Cash and cash equivalents	\$	772,458	\$	455,506 \$	1,227,964	
Accounts receivable, net of allowance for uncollectibles		82,473		65,082	147,555	
Total current assets	\$	854,931	\$	520,588 \$	1,375,519	
Noncurrent assets:						
Capital assets:						
Land and land improvements	\$	18,000	\$	58,530 \$	76,530	
Building and improvements		2,223		100,833	103,056	
Equipment		133,815		95,243	229,058	
Vehicles		78,536		66,835	145,371	
Utility plant in service		3,086,959		9,638,087	12,725,046	
Construction in progress		234,341		-	234,341	
Accumulated depreciation		(1,040,340)		(2,527,954)	(3,568,294)	
Total capital assets	\$	2,513,534	\$	7,431,574 \$	9,945,108	
Total noncurrent assets	\$	2,513,534	\$	7,431,574 \$	9,945,108	
Total assets	\$	3,368,465	\$	7,952,162 \$	11,320,627	
DEFERRED OUTFLOWS OF RESOURCES	ć	45 900	ć			
Pension related items	\$	15,802	Ş	34,763 \$	50,565	
OPEB related items	~	3,393	~ —	6,556	9,949	
Total deferred outflows of resources	\$_	19,195	- ^د	41,319 \$	60,514	
Current liabilities:	<i>x</i>		<u>,</u>		FF 344	
Accounts payable	\$	17,117	Ş	38,194 \$	55,311	
Accrued liabilities		20,340		7,462	27,802	
Customers' deposits		65,729		-	65,729	
Compensated absences		6,771		4,262	11,033	
Accrued interest payable		404		1,212	1,616	
Bonds payable - current portion		29,887	·	89,297	119,184	
Total current liabilities	\$	140,248	\$	140,427 \$	280,675	
Noncurrent liabilities:						
Bonds payable - net of current portion	\$	1,466,397	\$	4,380,965 \$	5,847,362	
Notes payable - net of current portion		234,341		-	234,341	
Net pension liability		70,417		140,832	211,249	
Net OPEB liability		6,140		11,807	17,947	
Compensated absences		752		474	1,226	
Total noncurrent liabilities	\$	1,778,047	· · · · · · · · · · · · · · · · · · ·	4,534,078 \$	6,312,125	
Total liabilities	\$	1,918,295	\$	4,674,505 \$	6,592,800	
DEFERRED INFLOWS OF RESOURCES						
OPEB related items	\$	183	ć	353 \$	536	
Total deferred inflows of resources	s_	183	-	353 \$	536	
	ې	103	۔ ب	_ د دد	120	
NET POSITION						
Net investment in capital assets	\$	782,909	\$	2,961,312 \$	3,744,221	
Unrestricted		686,273		357,311	1,043,584	
Total net position	\$	1,469,182	\$	3,318,623 \$	4,787,805	

	Enterprise Funds					
	 Water		Sewer			
	 Fund		Fund	Total		
Operating revenues:						
Water revenues	\$ 383,843	\$	- \$	383,843		
Sewer revenues	-		441,674	441,674		
Availability/connection fees	413,400		411,000	824,400		
Total operating revenues	\$ 797,243	\$	852,674 \$	1,649,917		
Operating expenses:						
Personnel services	\$ 82,230	\$	185,592 \$	267,822		
Fringe benefits	18,307		68,856	87,163		
Depreciation	85,794		274,920	360,714		
Other operating expenses	 227,970		340,522	568,492		
Total operating expenses	\$ 414,301	\$	869,890 \$	1,284,191		
Income (loss) from operations	\$ 382,942	\$	(17,216) \$	365,726		
Nonoperating revenues (expenses):						
Interest expense	\$ (24,565)	\$	(73,395) \$	(97,960)		
Miscellaneous	22,738		1,466	24,204		
Gain (loss) on sale of capital assets	-		8,010	8,010		
Total nonoperating revenues (expenses)	\$ (1,827)	\$	(63,919) \$	(65,746)		
Net income (loss) before capital contributions						
and transfers	\$ 381,115	\$	(81,135) \$	299,980		
Capital grants and contributions:						
Grant revenue	\$ 9,950	\$	\$	9,950		
Transfers in	\$ 253,986	\$	161,270 \$	415,256		
Change in net position	\$ 645,051	\$	80,135 \$	725,186		
Net position, beginning of year	824,131		3,238,488	4,062,619		
Net position, end of year	\$ 1,469,182	\$	3,318,623 \$	4,787,805		

Statement of Cash Flows Proprietary Funds For the Year Ended June 30, 2021

		Ent			
		Water	Sewer		
		Fund	Fund	Total	
CASH FLOWS FROM OPERATING ACTIVITIES					
Receipts from customers and users	\$	797,641 \$	856,404 \$	1,654,045	
Payments to suppliers		(241,475)	(315,199)	(556,674)	
Payments to employees (including fringe benefits)		(113,572)	(241,440)	(355,012)	
Other miscellaneous receipts		22,738	1,466	24,204	
Net cash provided by (used for) operating activities	\$	465,332 \$	301,231 \$	766,563	
CASH FLOWS FROM CAPITAL AND RELATED FINANCING					
ACTIVITIES					
Additions to utility plant	\$	(316,124) \$	(12,693) \$	(328,817)	
Principal payments on bonds	Ŧ	(29,404)	(87,861)	(117,265)	
Grant contributions		9,950	(07,001)	9,950	
Proceeds from indebtedness		234,341	(72, 440)	234,341	
Interest payments		(24,573)	(73,419) 12,000	(97,992) 12,000	
Proceeds from sales of capital assets Net cash provided by (used for) capital and related		<u> </u>	12,000	12,000	
financing activities	Ş	(125,810) \$	(161,973) \$	(287,783)	
	· <u> </u>		<u> </u>	. , ,	
CASH FLOWS FROM NONCAPITAL AND FINANCING ACTIVITIES					
Operating transfers in (out)	ċ	253,986 \$	161 270 ¢	415,256	
Net cash provided by (used for) noncapital and	\$	203,900 \$	161,270 \$	415,250	
	Ş	252 004 Č	161,270 \$	A15 254	
financing activities	- د	253,986 \$	101,270 \$	415,256	
Net increase (decrease) in cash and cash equivalents	\$	593,508 \$	300,528 \$	894,036	
Cash and cash equivalents - beginning of year		178,950	154,978	333,928	
Cash and cash equivalents - end of year	\$	772,458 \$	455,506 \$	1,227,964	
Reconciliation of operating income (loss) to net cash					
provided by (used for) operating activities:					
Operating income (loss)	\$	382,942 \$	(17,216) \$	365,726	
Adjustments to reconcile operating income (loss) to net cash			. , , , .		
provided by (used for) operating activities:					
Depreciation expense		85,794	274,920	360,714	
Other miscellaneous receipts		22,738	1,466	24,204	
Changes in assets and liabilities:					
Accounts receivable		(5,217)	3,730	(1,487)	
Deferred outflows of resources - pension related items		(3,059)	(1,577)	(4,636)	
Deferred outflows of resources - OPEB related items		(1,078)	(1,604)	(2,682)	
Accounts payable		(13,505)	25,323	11,818	
Accrued liabilities		(4,637)	92	(4,545)	
Net OPEB liability		1,969	2,707	4,676	
Compensated absences		(504)	(5,994)	(6,498)	
Net pension liability		9,432	23,553	32,985	
Deferred inflows of resources - pension related items		(15,075)	(3,942)	(19,017)	
Deferred inflows of resources - OPEB related items		(83)	(227)	(310)	
Customer deposits		5,615	(<u></u> , ,	5,615	
Total adjustments	ş —	82,390 \$	318,447 \$	400,837	
Net cash provided by (used for) operating activities	ş–	465,332 \$	301,231 \$	766,563	
· · · · · · · · · · · · · · · · · · ·	· -			,	

Notes to Financial Statements June 30, 2021

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Narrative Profile:

Town of Bowling Green, located in Caroline County, Virginia, was incorporated in 1837. The Town has a population of 1,167 and a land area of 1.63 square miles.

The Town is governed under the Council-Manager form of government. The Town government engages in wide ranges of municipal services including general government administration, public safety, public works, and community development.

The financial statements of Town of Bowling Green, Virginia have been prepared in conformity with the accounting principles generally accepted in the United States as specified by the Governmental Accounting Standards Board and the specifications promulgated by the Auditor of Public Accounts (APA) of the Commonwealth of Virginia. The more significant of the Town's accounting policies are described below.

A. <u>Financial Reporting Entity</u>

<u>Government-wide Financial Statements</u>: The reporting model includes financial statements prepared using full accrual accounting for all of the government's activities. This approach includes not just current assets and liabilities (such as cash and accounts payable) but also capital assets and long-term liabilities (such as buildings and infrastructure, including bridges and roads and general obligation debt). Accrual accounting also reports all of the revenues and cost of providing services each year, not just those received or paid in the current year or soon thereafter.

<u>Statement of Net Position</u>: The Statement of Net Position is designed to display the financial position of the primary government (governmental and business-type activities). Governments report all capital assets, including infrastructure, in the government-wide Statement of Net Position and report depreciation expense - the cost of "using up" capital assets - in the Statement of Activities. The net position of a government will be broken down into three categories: 1) net investment in capital assets; 2) restricted; and 3) unrestricted.

<u>Statement of Activities</u>: The government-wide statement of activities reports expenses and revenues in a format that focuses on the cost of each of the government's functions. The expenses of individual functions are compared to the revenues generated directly by the function (for instance, through user charges or intergovernmental grants).

<u>Fund Financial Statements:</u> Separate financial statements are provided for governmental funds and proprietary funds. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

<u>Budgetary Comparison Schedules</u>: Demonstrating compliance with the adopted budget is an important component of a government's accountability to the public. Many citizens participate in the process of establishing the annual operating budgets of state and local governments and have a keen interest in following the actual financial progress of their governments over the course of the year. The Town and many other governments revise their original budgets over the course of the year for a variety of reasons.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

A. Financial Reporting Entity: (Continued)

Budgetary Comparison Schedules: (Continued)

Governments provide budgetary comparison information in their annual reports, including the original budget and a comparison of final budget and actual results for its major funds.

Individual Component Unit Disclosures: Accounting principles generally accepted in the United States require financial statements to present the primary government and its component units, entities for which the government is considered to be financially accountable. Blended component units, although legally separate entities are, in substance, part of the government's operations and so data from these units are combined with data of the primary government. The Town has no component units that meet the requirements for blending. Discretely presented component units, on the other hand, are reported in a separate column in the government-wide statements to emphasize they are legally separate from the primary government. The Town has one discretely presented component unit, the Economic Development Authority of Bowling Green. The Authority has a June 30 year end and does not issue separate financial statements.

B. Government-wide and Fund Financial Statements

The basic financial statements include both government-wide (based on the Town as a whole) and fund financial statements. The focus is on both the Town as a whole and the fund financial statements, including the major individual funds of the governmental and business-type categories, as well as the fiduciary funds (by category) and the component units, if applicable. Both the government-wide and fund financial statements (within the basic financial statements) categorize primary activities as either governmental or business-type. In the government-wide Statement of Net Position, both the governmental and business-type activities columns (a) are presented on a consolidated basis by column, and (b) are reflected on a full accrual economic resource basis which incorporates long-term assets and receivables as well as long-term debt and obligations. Each presentation provides valuable information that can be analyzed and compared (between years and between governments) to enhance the usefulness of the information.

The Town generally first uses restricted assets for expenses incurred for which both restricted and unrestricted assets are available. The Town may defer the use of restricted assets based on a review of the specific transaction.

The government-wide Statement of Activities reflects both the gross and net cost per functional category (public safety, public works, community development, etc.) that are otherwise being supported by general government revenues (property, sales and use taxes, certain intergovernmental revenues, fines, permits and charges, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants, and contributions. The program revenues must be directly associated with the function (public safety, public works, community development, etc.) or a business-type activity.

Program revenues include: 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operation or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported as general revenues. The Town does not allocate indirect expenses. The operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants column reflects capital-specific grants.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

B. <u>Government-wide and Fund Financial Statements: (Continued)</u>

Internal service charges, if applicable, are eliminated and the net income or loss from internal service activities is allocated to the various functional expense categories based on the internal charges to each function. In the fund financial statements, financial transactions and accounts of the Town are organized on the basis of funds. The operation of each fund is considered to be an independent fiscal and separate accounting entity, with a self-balancing set of accounts recording cash and/or other financial resources together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. The fund statements are presented on a current financial resource and modified accrual basis of accounting. This is the manner in which these funds are normally budgeted. Since the governmental fund statements are presented on a different measurement focus and basis of accounting than the government-wide statements' governmental column, a reconciliation is presented which briefly explains the adjustment necessary to reconcile the fund financial statements to the government-wide financial statements.

Proprietary fund operating revenues consist of charges for services and related revenues. Operating expenses include the cost of sales and services, administrative expenses, and depreciation on capital assets.

All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The following is a brief description of the specific funds used by the Town in FY 2021.

1. *Governmental Funds* - Governmental Funds are those through which most governmental functions typically are financed. The government reports the following governmental funds.

General Fund - The General Fund is the primary operating fund of the Town. This fund is used to account for and report all financial resources except those required to be accounted for and reported in another fund. Revenues are derived primarily from property and other local taxes, state and federal distributions, licenses, permits, charges for service, and interest income. The General Fund is considered a major fund for reporting purposes.

Capital Projects Fund - The Capital Projects Fund accounts for and reports financial resources that are restricted, committed or assigned to expenditure for capital outlays, except for those financed by proprietary funds or for assets held in trust for individuals, private organizations, or other governments. The Capital Projects Fund is considered a major fund.

2. *Proprietary Funds* - Proprietary Funds account for operations that are financed in a manner similar to those found in private business enterprises. The measurement focus is upon determination of net income, financial position, and changes in financial position. Proprietary Funds consist of Enterprise Funds.

Enterprise Funds - Enterprise Funds account for the financing of services to the general public where all or most of the operating expenses involved are recorded in the form of charges to users of such services. Enterprise Funds consist of the Water Fund and the Sewer Fund.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

C. Basis of Accounting

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All Governmental Funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

All proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operation of these funds are included on the balance sheet. Fund equity (i.e., net position) is segregated into three categories: 1) net investment in capital assets; 2) restricted; and 3) unrestricted. Proprietary fund-type operating statements present increases (e.g., revenues) and decreases (e.g., expenses) in net position.

1. *Governmental Funds* - Governmental funds utilize the modified accrual basis of accounting under which revenues and related assets are recorded when measurable and available to finance operations during the year. Accordingly, real and personal property taxes are recorded as revenues and receivables when billed, net of allowances for uncollectible amounts, except that property taxes not collected within 45 days after year-end are reflected as unavailable revenues. Sales and utility taxes, which are collected by the State or utilities and subsequently remitted to the Town, are recognized as revenues and receivables upon collection by the State or utility, which is generally in the month preceding receipt by the Town. Licenses, permits, fines and rents are recorded as revenues when received. Intergovernmental revenues, consisting primarily of State and other grants for the purpose of funding specific expenditures, are recognized when measurable and available or at the time of the specific expenditure.

Expenditures, other than interest on long-term debt, are recorded as the related fund liabilities are incurred. Principal and interest on long-term debt are recognized when due except for amounts due on July 1, which are accrued.

2. *Proprietary Funds* - The accrual basis of accounting is used for the Enterprise Fund. Under the accrual method, revenues are recognized in the accounting period in which they are earned, while expenses are recognized in the accounting period in which the related liability is incurred.

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

D. Budgets and Budgetary Accounting

The following procedures are used by the Town in establishing the budgetary data reflected in the financial statements:

1. Budgets and Budgetary Accounting

- a. The Town Manager, in conjunction with the Administration and Finance Committee, submits a proposed operating budget to the Town Council prior to June 30 of each year. The operating budget includes proposed expenditures and the means of financing them.
- b. Public hearings are conducted to obtain citizen comments.
- c. Prior to June 30, the budget is legally enacted through Council vote.
- d. The budget places legal restrictions on expenditures at the function level. The Town Manager is authorized to transfer budgeted amounts between line items within a department without prior approval from the Town Council.
- e. Formal budgetary integration is employed as a management control device during the year for the General Fund.
- f. All budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America.
- g. For the year ended June 30, 2021, expenditures exceeded appropriations in the public works and community development functions of the general fund by \$3,260 and \$92,865 respectively.

2. Legally Adopted Budgets

The general, capital projects and proprietary funds have legally adopted annual budgets.

E. Cash and Cash Equivalents

For purposes of the Statement of Cash Flows, cash and cash equivalents include all cash on hand and in banks, and highly liquid investments with original maturities of three months or less.

F. Property Taxes

Real estate and personal property are assessed annually on January 1st by the County of Caroline. Personal property and real estate taxes attach as an enforceable lien on the property as of January 1st. Taxes are payable in one installment on December 5th. The Town bills and collects its own property taxes. Penalties accrue at 10% on real estate and personal property taxes beginning December 6th. Interest accrues on real estate and personal property taxes at 10% per annum beginning December 6th after the December 5th due date.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

G. Allowance for Uncollectible Accounts

The Town calculates its allowance for uncollectible accounts using historical collection data and, in certain cases, specific account analysis. The allowance for uncollectible taxes for the General Fund was \$11,479 at June 30, 2021. The allowance for uncollectible water and sewer charges was \$61,054 at June 30, 2021.

H. Capital Assets

Capital assets include land, buildings, equipment, vehicles and water and sewer mains. Any asset or group of assets acquired by the Town that has a useful life in excess of one year and an acquisition cost, or fair value (when received), of at least \$5,000 is reported in the applicable governmental or business-type activities column in the government-wide financial statements.

Such assets are recorded at historical cost (or estimated historical cost) if constructed or purchased. Donated capital assets are recorded at acquisition value at the date of donation. Capital assets are depreciated over their estimated useful lives using the straight-line method. The estimated useful lives are as follows:

Buildings and improvements	5-50 years
Equipment	1-15 years
Infrastructure	10-20 years
Vehicles	5-15 years
Utility Plant in Service	10-50 years

Major outlays for capital assets and improvements are capitalized as projects are constructed.

I. Compensated Absences

Annual Leave

Annual leave is accrued on a semi-monthly basis. The amount of annual leave that an employee accrues and the total that may be accumulated is based upon the employee's length of service. Annual leave accrues on a biweekly basis and on July 1 of each year, all leave accrued in excess of the maximum accrual amount will be lost.

<u>Sick Leave</u>

Employees accrue sick leave is based upon the employee's length of service. There is no maximum sick leave accumulation. In the governmental fund types of the fund financial statements, the cost of annual leave and sick leave is only recognized when payments are made to employees. However, in the government-wide financial statements, the liability for accrued annual and sick leave benefits represent the Town's commitment to fund such vested amounts from future operations. In the proprietary funds the amount of such compensated absences is recognized in full when vested.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

J. Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental or business-type activities. Bonds payable are reported net of the applicable bond premium or discount.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as issuance costs during the current period. The face amount of debt issued and premiums on issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

K. Fund Equity

The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- Nonspendable fund balance amounts that are not in spendable form (such as inventory and prepaids) or are required to be maintained intact (corpus of a permanent fund);
- Restricted fund balance amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
- Committed fund balance amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint;
- Assigned fund balance amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority;
- Unassigned fund balance amounts that are available for any purpose; positive amounts are only reported in the general fund.

When fund balance resources are available for a specific purpose in more than one classification, it is the Town's policy to use the most restrictive funds first in the following order: restricted, committed, assigned, and unassigned as they are needed.

Town Council establishes (and modifies or rescinds) fund balance commitments by passage of a resolution. This is typically done through adoption and amendment of the budget or a motion to commit funds. A fund balance commitment is further indicated in the budget document as a designation or commitment of the fund (such as for special incentives). Assigned fund balance is established by Town Council or the Town Manager as intended for specific purpose (such as the purchase of capital assets, construction, debt service, or for other purposes).

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

L. Credit Risk

Concentrations of credit risk with respect to receivables are limited due to the large number of customers comprising the Town's customer base. As of June 30, 2021, the Town had no significant concentrations of credit risk.

M. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenditures and disclosure of contingent assets and liabilities for the reported periods. Actual results could differ from those estimates and assumptions.

N. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position includes a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town has one item that qualifies for reporting in this category. It is comprised of certain items related to pension and OPEB. For more detailed information on these items, reference the related notes.

In addition to liabilities, the statement of financial position includes a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town has multiple items that qualify for reporting in this category. Under a modified accrual basis of accounting, unavailable revenue representing property taxes receivable is reported in the governmental funds balance sheet. This amount is comprised of uncollected property taxes due prior to June 30th and amounts levied during the fiscal year but due after June 30th, and is deferred and recognized as an inflow of resources in the period that the amount becomes available. Under the accrual basis, amounts levied during the fiscal year but due aftered as deferred inflows of resources. In addition, certain items related to pension and OPEB are reported as deferred inflows of resources. For more detailed information on these items, reference the related notes.

O. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Town Retirement Plan and the additions to/deductions from the Town Retirement Plan's fiduciary net position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 1-SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

P. Other Postemployment Benefits (OPEB)

For purposes of measuring the net VRS related OPEB liability, deferred outflows of resources and deferred inflows of resources related to the OPEB, and OPEB expense, information about the fiduciary net position of the VRS GLI OPEB Plan and the additions to/deductions from the VRS OPEB Plan's fiduciary net position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Q. Net Position

For government-wide reporting as well as in proprietary funds, the difference between assets and deferred outflows of resources less liabilities and deferred inflows of resources is called net position. Net position is comprised of three components: net investment in capital assets, restricted, and unrestricted.

- Net investment in capital assets consists of capital assets, net of accumulated depreciation/amortization
 and reduced by outstanding balances of bonds, notes, and other debt that are attributable to the
 acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred
 inflows of resources that are attributable to the acquisition, construction, or improvement of those
 assets or related debt are included in this component of net position.
- Restricted net position consists of restricted assets reduced by liabilities and deferred inflows of
 resources related to those assets. Assets are reported as restricted when constraints are placed on asset
 use either by external parties or by law through constitutional provision or enabling legislation.
- Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that does not meet the definition of the two preceding categories.

Sometimes the Town will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Town's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 2-DEPOSITS AND INVESTMENTS:

Deposits:

Deposits with banks are covered by the Federal Deposit Insurance Corporation (FDIC) and collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act") Section 2.2-4400 et. seq. of the <u>Code of Virginia</u>. Under the Act, banks and savings institutions holding public deposits in excess of the amount insured by the FDIC must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial Institutions may choose between two collateralization methodologies and depending upon that choice, will pledge collateral that ranges in the amounts from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

Investments:

Statutes authorize the Town to invest in obligations of the United States or agencies thereof, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for Reconstruction and Development (World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper and certain corporate notes, banker's acceptances, repurchase agreements and the State Treasurer's Local Government Investment Pool (LGIP). The Town had no investments at June 30, 2021.

NOTE 3-DUE FROM OTHER GOVERNMENTAL UNITS:

At June 30, 2021 the Town has receivables from other governments as follows:

	-	vernmental
Commonwealth of Virginia:		
Telecommunications tax	\$	4,682
Game of skill tax		144
Caroline County		4,311
Totals	\$	9,137

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 4-CAPITAL ASSETS:

The following is a summary of changes in capital assets during the fiscal year:

Governmental Activities:

	J	Balance June 30, 2020	0	Additions		Deletions		Balance June 30, 2021
Capital assets not being depreciated: Land and land improvements	¢	39,197	¢	_	¢	_	¢	39,197
Total capital assets not being depreciated	ş-	39,197		-	; ;	-	ş–	39,197
Capital assets being depreciated:	- -				. · -		` <u>-</u>	
Buildings and improvements Equipment	\$	454,657 127,925	Ş	-	\$		\$	454,657 127,925
Infrastructure		180,620				-		180,620
Vehicles		193,326		2,400		-		195,726
Total capital assets being depreciated	\$	956,528	\$	2,400	\$	-	\$_	958,928
Accumulated depreciation:								
Buildings and improvements	\$	185,837	\$	12,647	\$	-	\$	198,484
Equipment		86,169		5,893		-		92,062
Infrastructure		152,375		8,795		-		161,170
Vehicles		141,279		22,698		-	. –	163,977
Total accumulated depreciation	\$_	565,660	_\$_	50,033	Ş_	-	۶_	615,693
Total capital assets being depreciated, net	\$_	390,868	\$_	(47,633)	\$_	-	\$_	343,235
Governmental activities capital assets, net	\$	430,065	Ş	(47,633)	Ş	- !	<u>۽</u>	382,432
Business-type Activities:								
Capital assets not being depreciated:	×							74 530
Land and land improvements	\$	76,530	Ş		\$		Ş	76,530
Construction in progress Total capital assets not being depreciated	¢-	76,530	- c -	<u>234,341</u> 234,341	\$		s-	234,341 310,871
	_د	70,550		234,341	. · -	·	ڊ – ^ڊ	510,071
Capital assets being depreciated:	÷		ċ		ç		ċ	102.05/
Buildings and improvements	\$	103,056	Ş	- 00 700	\$		Ş	103,056
Equipment Vehicles		186,560 128,871		82,798 16,500		40,300		229,058 145,371
Utility plant in service		12,725,046		10,500				12,725,046
	- ¢			00 208		40, 200	, –	<u> </u>
Total capital assets being depreciated	- ^د	13,143,533	- -	99,298	۰- ·	40,300	ې_	13,202,531
Accumulated depreciation: Buildings and improvements	\$	53,508	ċ	2,485	ċ	_ (\$	55,993
Equipment	ç	127,260	ç	6,656	ç	36,310	Ļ	97,606
Vehicles		128,871		960				129,831
Utility plant in service		2,934,251		350,613		-		3,284,864
Total accumulated depreciation	\$	3,243,890	\$	360,714	\$	36,310	\$_	3,568,294
Total capital assets being depreciated, net	\$	9,899,643	\$	(261,416)	\$	3,990	\$_	9,634,237
Business-type activities capital assets, net	\$ <u></u>	9,976,173	Ş	(27,075)	Ş	3,990	<u>۽</u>	9,945,108

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 4-CAPITAL ASSETS: (CONTINUED)

Depreciation expense was charged to functions/programs as follows:

Governmental Activities: General Government Administration Public Safety Public Works	\$	12,499 12,579 24,955
Total	\$ <u>_</u>	50,033
Business-type activities Water fund Sewer fund	\$	85,794 274,920
Total	\$	360,714

NOTE 5-COMPENSATED ABSENCES:

The Town has accrued the liability arising from outstanding compensated absences. The Town had outstanding compensated absences as follows:

Governmental Activities	\$ 23,001
Business-type Activities	\$ 12,259

NOTE 6—LINE OF DUTY ACT (LODA) (OPEB BENEFITS):

The Line of Duty Act (LODA) provides death and healthcare benefits to certain law enforcement and rescue personnel, and their beneficiaries, who were disabled or killed in the line of duty. Benefit provisions and eligibility requirements are established by Title 9.1 Chapter 4 of the <u>Code of Virginia</u>. Funding of LODA benefits is provided by employers in one of two ways: (a) participation in the Line of Duty and Health Benefits Trust Fund (LODA Fund), administered by the Virginia Retirement System (VRS) or (b) self-funding by the employer or through an insurance company.

The Town has elected to provide LODA benefits through an insurance company. The obligation for the payment of benefits has been effectively transferred from the Town to VACORP. VACORP assumes all liability for the Town's LODA claims that are approved by VRS. The pool purchases reinsurance to protect the pool from extreme claims costs.

The current-year OPEB expense/expenditure for the insured benefits is defined as the amount of premiums or other payments required for the insured benefits for the reporting period in accordance with the agreement with the insurance company for LODA and a change in liability to the insurer equal to the difference between amounts recognized as OPEB expense and amounts paid by the employer to the insurer. The Town's LODA coverage is fully covered or "insured" through VACORP. This is built into the LODA coverage cost presented in the annual renewals.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 7-LONG-TERM OBLIGATIONS:

The following is a summary of changes in long-term obligation transactions for the fiscal year ended June 30, 2021:

Governmental Activities:	Balance at July 1, 2020		etirements/ Decreases	Balance at June 30, 2021	Amounts Due Within One Year
Other liabilities:					
Net pension liability	\$ 290,852	\$ 118,986 \$	79,423 \$	330,415	ş -
Net OPEB liability	24,645	18,228	13,592	29,281	-
Compensated absences	30,912	21,146	29,057	23,001	20,701
Total Governmental Activities	\$ 346,409	\$ 158,360 \$	122,072 \$	382,697	\$ 20,701
	Balance at July 1, 2020		etirements/ Decreases	Balance at June 30, 2021	Amounts Due Within One Year
Business-type Activities:	<u> </u>				
Water Fund					
Direct borrowings and direct placements:					
General Obligation bonds	\$ 1,525,688	\$-\$	29,404 \$	1,496,284	\$ 29,887
Advance term promissory note Other liabilities:	-	234,341	-	234,341	
Net pension liability	60,985	25,359	15,927	70,417	-
Net OPEB liability	4,171	4,060	2,091	6,140	-
Compensated absences	8,027	3,999	4,503	7,523	6,771
Sewer Fund					
Direct borrowings and					
direct placements:					
Sewer revenue bonds	4,558,123	-	87,861	4,470,262	89,297
Other liabilities:		==	24 952		
Net pension liability	117,279	55,406	31,853	140,832	-
Net OPEB liability	9,100	7,808	5,101	11,807	-
Compensated absences Total Business-type Activities	<u> </u>	\$ <u>330,999</u> \$ <u>330,999</u>	6,020 182,760 \$	4,736	4,262 \$ 130,217
Total business-type Activities	\$ 0,274,103	ڊ 777,0 20 ڊ	102,700 \$	0,442,342	י וסט,עו

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 7-LONG-TERM OBLIGATIONS: (CONTINUED)

Annual requirements to amortize long-term obligations and related interest are as follows:

Year	Water Bo	onds	Sewer Bo	onds	Advance Term Pro	missory Note
	Principal	Interest	Principal	Interest	Principal	Interest
2022 \$	29,887 \$	24,091 \$	89,297 \$	71,980 \$	- \$	3,210
2023	30,377	23,602	90,759	70,518	-	3,210
2024	30,874	23,105	92,245	69,032	-	3,210
2025	31,379	22,599	93,755	67,522	234,341	2,675
2026	31,893	22,085	95,290	65,987	-	-
2027-2031	167,470	102,422	500,370	306,017	-	-
2032-2036	181,635	88,257	542,692	263,695	-	-
2037-2041	196,998	72,894	588,595	217,793	-	-
2042-2046	213,661	56,231	638,379	168,008	-	-
2047-2051	231,733	38,159	692,375	114,013	-	-
2052-2056	251,334	18,559	750,938	55,450	-	-
2057-2058	99,043	1,573	295,567	4,698		-
\$	1,496,284 \$	493,577 \$	4,470,262 \$	1,474,713 \$	234,341 \$	12,305

Details of Long-term Obligations:

		Amount Outstanding	Amounts Due Within One Year
Governmental Activities:	_		
Net pension liabilty	\$_	330,415	-
Net OPEB liability	\$	29,281	
Compensated absences	\$_	23,001	520,701
Total Governmental Obligations	Ş	382,697	5 20,701

Business-type Activities: Bonds Payable:

\$6,316,000 General Obligation and Sewer Revenue Bonds, issued August 24, 2018, payable in 480 monthly installments of \$17,938 beginning on September 24, 2018, interest payable at 1.625% per year.

\$ 5,966,546	\$ 119,184
\$ 5,966,546	\$ 119,184

Total general obligation and sewer revenue bonds

Notes Payable:

Up to \$5,693,000 Advance Term Promissory Notes, issued April 29, 2021, interest payable monthly at rates tied to the LIBOR index rate. Any unpaid principal at April 29, 2025 will convert to a permanent loan. Water system revenues are pledged to the payment of the loan. \$234,341 drawn as of June 30, 2021.

Net pension liabilty

Net OPEB liability

Compensated absences

Total Business-type Obligations

Total Primary Government

\$_	234,341	\$	-
\$_	211,249	\$	-
\$_	17,947	\$	-
\$_	12,259	\$	11,033
\$	6,442,342	\$	130,217
Ş_	6,825,039	Ş	150,918

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN:

Plan Description

All full-time, salaried permanent employees of the Town are automatically covered by a VRS Retirement Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the <u>Code of Virginia</u>, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

Benefit Structures

The System administers three different benefit structures for covered employees - Plan 1, Plan 2 and Hybrid. Each of these benefit structures has different eligibility criteria, as detailed below.

- a. Employees with a membership date before July 1, 2010, vested as of January 1, 2013, and have not taken a refund, are covered under Plan 1, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced retirement benefit beginning at age 65 with at least 5 years of service credit or age 50 with at least 30 years of service credit. Non-hazardous duty employees may retire with a reduced benefit as early as age 55 with at least 5 years of service credit or age 50 with at least 10 years of service credit. Hazardous duty employees (law enforcement officers, firefighters, and sheriffs) are eligible for an unreduced benefit beginning at age 60 with at least 5 years of service credit or age 50 with at least 25 years of service credit. Hazardous duty employees may retire with a reduced benefit as early as age 50 with at least 5 years of service credit.
- b. Employees with a membership date from July 1, 2010 to December 31, 2013, that have not taken a refund or employees with a membership date prior to July 1, 2010 and not vested before January 1, 2013, are covered under Plan 2, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit or when the sum of their age plus service credit equals 90. Non-hazardous duty employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit. Hazardous duty employees are eligible for an unreduced benefit beginning at age 60 with at least 5 years of service credit or age 50 with at least 25 years of service credit. Hazardous duty employees may retire with a reduced benefit as early as age 50 with at least 5 years of service credit. Hazardous duty employees may retire with a reduced benefit as early as age 50 with at least 5 years of service credit.
- c. Non-hazardous duty employees with a membership date on or after January 1, 2014 are covered by the Hybrid Plan combining the features of a defined benefit plan and a defined contribution plan. Plan 1 and Plan 2 members also had the option of opting into this plan during the election window held January 1 April 30, 2014 with an effective date of July 1, 2014. Employees covered by this plan are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit, or when the sum of their age plus service credit equals 90. Employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit. For the defined contribution component, members are eligible to receive distributions upon leaving employment, subject to restrictions

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Average Final Compensation and Service Retirement Multiplier

The VRS defined benefit is a lifetime monthly benefit based on a retirement multiplier as a percentage of the employee's average final compensation multiplied by the employee's total service credit. Under Plan 1, average final compensation is the average of the employee's 36 consecutive months of highest compensation and the multiplier is 1.70% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents, and 1.70% or 1.85% for hazardous duty employees as elected by the employer. Under Plan 2, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents, and 1.70% or 1.85% for hazardous duty employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for hazardous duty employees as elected by the employee's 60 consecutive months of highest compensation and the Hybrid Plan, average final compensation is the average of the average of the employee's 60 consecutive months of highest compensation and the multiplier is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

Cost-of-Living Adjustment (COLA) in Retirement and Death and Disability Benefits

Retirees with an unreduced benefit or with a reduced benefit with at least 20 years of service credit are eligible for an annual COLA beginning July 1 after one full calendar year from the retirement date. Retirees with a reduced benefit and who have less than 20 years of service credit are eligible for an annual COLA beginning on July 1 after one calendar year following the unreduced retirement eligibility date. Under Plan 1, the COLA cannot exceed 5.00%. Under Plan 2 and the Hybrid Plan, the COLA cannot exceed 3.00%. The VRS also provides death and disability benefits. Title 51.1 of the Code of Virginia, as amended, assigns the authority to establish and amend benefit provisions to the General Assembly of Virginia

Employees Covered by Benefit Terms

As of the June 30, 2019 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	Primary
	Government
Inactive members or their beneficiaries currently receiving benefits	13
Inactive members:	
Vested inactive members	2
Non-vested inactive members	9
Active members active elsewhere in VRS	14
Total inactive members	25
Active members	11
Total covered employees	49

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Contributions

The contribution requirement for active employees is governed by \$51.1-145 of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement.

The Town's contractually required employer contribution rate for the year ended June 30, 2021 was 13.70% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2019.

This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Town were \$72,091 and \$78,083 for the years ended June 30, 2021 and June 30, 2020, respectively.

Net Pension Liability (Asset)

The net pension liability (asset) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GASB Statement No. 68, less that employer's fiduciary net position. The Town's net pension liability (asset) was measured as of June 30, 2020. The total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation performed as of June 30, 2019, and rolled forward to the measurement date of June 30, 2020.

Actuarial Assumptions - General Employees

The total pension liability for General Employees in the Town's Plan was based on an actuarial valuation as of June 30, 2019, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2020.

Inflation	2.50%
Salary increases, including inflation	3.50% - 5.35%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation*

* Administrative expenses as a percent of the fair value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Actuarial Assumptions - General Employees: (Continued)

Mortality rates:

All Others (Non 10 Largest) - Non-Hazardous Duty: 15% of deaths are assumed to be service related Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) - Non-Hazardous Duty:

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table - RP- 2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Actuarial Assumptions - Public Safety Employees with Hazardous Duty Benefits

The total pension liability for Public Safety employees with Hazardous Duty Benefits in the Town's Retirement Plan was based on an actuarial valuation as of June 30, 2019, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2020.

Inflation	2.50%
Salary increases, including inflation	3.50% - 4.75%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation*

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Actuarial Assumptions - Public Safety Employees with Hazardous Duty Benefits: (Continued)

* Administrative expenses as a percent of the fair value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.

Mortality rates:

All Others (Non 10 Largest) - Hazardous Duty: 45% of deaths are assumed to be service related Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 1 year, 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) - Hazardous Duty:

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
	Increased age 50 rates, and lowered rates at older
Retirement Rates	ages
	Adjusted rates to better fit experience at each year
Withdrawal Rates	age and service through 9 years of service
Disability Rates	Adjusted rates to better fit experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60.00% to 45.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-term Target Asset Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return
Public Equity	34.00%	4.65%	1.58%
Fixed Income	15.00%	0.46%	0.07%
Credit Strategies	14.00%	5.38%	0.75%
Real Assets	14.00%	5.01%	0.70%
Private Equity	14.00%	8.34%	1.17%
MAPS - Multi-Asset Public Strategies	6.00%	3.04%	0.18%
PIP - Private Investment Partnership	3.00%	6.49%	0.19%
Total	100.00%		4.64%
		Inflation	2.50%
Expec	cted arithmetio	c nominal return*	7.14%

* The above allocation provides a one-year return of 7.14%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. On October 10, 2019, the VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation. More recent capital market assumptions compiled for the FY2020 actuarial valuations provide a median return of 6.81%.

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions; the Town was also provided with an opportunity to use an alternative employer contribution rate. For the year ended June 30, 2020 the alternate rate was the employer contribution rate used in FY 2012 or 100% of the actuarially determined employer contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in Net Pension Liability (Asset)

	Increase (Decrease)					
	_	Total Pension Liability (a)		Plan Fiduciary Net Position (b)		Net Pension Liability (Asset) (a) - (b)
Balances at June 30, 2019	\$	1,386,584	\$	917,468	\$	469,116
Changes for the year:						
Service cost	Ş	47,174	Ş	-	Ş	47,174
Interest		90,504		-		90,504
Differences between expected						
and actual experience		56,785		-		56,785
Contributions - employer		-		78,083		(78,083)
Contributions - employee		-		26,805		(26,805)
Net investment income		-		17,623		(17,623)
Benefit payments, including refunds		(91,581)		(91,581)		-
Administrative expenses		-		(575)		575
Other changes		-		(21)		21
Net changes	\$	102,882	\$	30,334	\$	72,548
Balances at June 30, 2020	Ş	1,489,466	\$	947,802	Ş	541,664

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset) of the Town using the discount rate of 6.75%, as well as what the Town's net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

		Rate		
	-	1% Decrease (5.75%)	Current Discount (6.75%)	1% Increase (7.75%)
Town's	-			
Net Pension Liability (Asset)	\$	714,926	\$ 541,664 \$	398,084

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2021, the Town recognized pension expense of \$113,568 At June 30, 2021, the Town deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	21,294 \$	-	
Net difference between projected and actual earnings on pension plan investments		27,949	-	
Change in proportionate share		3,518	3,518	
Employer contributions subsequent to the measurement date	_	72,091		
Total	\$	124,852 \$	3,518	

Notes to Financial Statements June 30, 2021

NOTE 8-PENSION PLAN: (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: (Continued)

\$72,091 reported as deferred outflows of resources related to pensions resulting from the Town's and contributions, subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

Year Ended June 30	
2022	\$ 22,118
2023	8,727
2024	9,451
2025	8,947
2026	-
Thereafter	-

Pension Plan Data

Information about the VRS Political Subdivision Retirement Plan is also available in the separately issued VRS 2020 Annual Comprehensive Financial Report (Annual Report). A copy of the 2020 VRS Annual Report may be downloaded from the VRS website at <u>http://www.varetire.org/Pdf/Publications/2020-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

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NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN):

Plan Description

The Group Life Insurance (GLI) Plan was established pursuant to \$51.1-500 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of the state agencies, teachers, and employees of participating political subdivisions are automatically covered by the VRS GLI Plan upon employment. This is a cost-sharing multiple-employer plan administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic GLI benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional GLI Plan. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured Plan, it is not included as part of the GLI Plan OPEB.

The specific information for GLI Plan OPEB, including eligibility, coverage and benefits is described below:

Eligible Employees

The GLI Plan was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the plan. Basic GLI coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.

Benefit Amounts

The GLI Plan is a defined benefit plan with several components. The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled. The accidental death benefit is double the natural death benefit. In addition to basic natural and accidental death benefits, the plan provides additional benefits provided under specific circumstances that include the following: accidental dismemberment benefit, safety belt benefit, repatriation benefit, felonious assault benefit, and accelerated death benefit option. The benefit amounts are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value. For covered members with at least 30 years of service credit, the minimum benefit payable was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$8,616 as of June 30, 2021.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Contributions

The contribution requirements for the GLI Plan are governed by \$51.1-506 and \$51.1-508 of the <u>Code of</u> <u>Virginia</u>, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the GLI Plan was 1.34% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.79% ($1.31\% \times 60\%$) and the employer component was 0.54% ($1.34\% \times 40\%$). Employers may elect to pay all or part of the employee contribution; however, the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2021 was 0.54% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2019. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the GLI Plan from the Town were \$3,032 and \$3,028 for the years ended June 30, 2021 and June 30, 2020, respectively.

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Program OPEB

At June 30, 2021, the Town reported a liability of \$47,228, for their proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2020 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2019, and rolled forward to the measurement date of June 30, 2020. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the GLI Program for the year ended June 30, 2020 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2020, the Town's proportion was .00280% as compared to .00230% at June 30, 2019.

For the year ended June 30, 2021, the Town recognized GLI OPEB expense of \$5,750. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Plan OPEB (Continued)

At June 30, 2021, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources
Differences between expected and actual experience	\$ 3,029	\$	424
Net difference between projected and actual earnings on GLI OPEB program investments	1,419		-
Change in assumptions	2,362		986
Changes in proportionate share	16,258		-
Employer contributions subsequent to the measurement date	3,032	_	
Total	\$ 26,100	\$	1,410

\$3,032 reported as deferred outflows of resources related to the GLI OPEB resulting from the Town's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

Year Ended June 30

2022	\$ 4,661
2023	5,061
2024	5,182
2025	4,420
2026	2,027
Thereafter	307

Actuarial Assumptions

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2019, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2020. The assumptions include several employer groups. Salary increases and mortality rates included herein are for relevant employer groups. Information for other groups can be referenced in the VRS Annual Report.

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Actuarial Assumptions: (Continued)

Inflation	2.50%
Salary increases, including inflation: Locality - General employees Locality - Hazardous Duty employees	3.50%-5.35% 3.50%-4.75%
Investment rate of return	6.75%, net of investment expenses, including inflation*

*Administrative expenses as a percent of the fair value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of OPEB liabilities.

Mortality Rates - Non-Largest Ten Locality Employers - General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Actuarial Assumptions: (Continued)

Mortality Rates - Non-Largest Ten Locality Employers - General Employees: (Continued)

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table - RP- 2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Mortality Rates - Non-Largest Ten Locality Employers - Hazardous Duty Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Actuarial Assumptions: (Continued)

Mortality Rates - Non-Largest Ten Locality Employers - Hazardous Duty Employees: (Continued)

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60.00% to 45.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

NET GLI OPEB Liability

The net OPEB liability (NOL) for the GLI Plan represents the plan's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the measurement date of June 30, 2020, NOL amounts for the GLI Plan are as follows (amounts expressed in thousands):

		GLI OPEB Program
Total GLI OPEB Liability	\$	3,523,937
Plan Fiduciary Net Position		1,855,102
Employers' Net GLI OPEB Liability (Asset)	\$	1,668,835
Plan Fiduciary Net Position as a Percentage	e	
of the Total GLI OPEB Liability		52.64%

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-Term Target Asset Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return
Public Equity	34.00%	4.65%	1.58%
Fixed Income	15.00%	0.46%	0.07%
Credit Strategies	14.00%	5.38%	0.75%
Real Assets	14.00%	5.01%	0.70%
Private Equity	14.00%	8.34%	1.17%
MAPS - Multi-Asset Public Strategies	6.00%	3.04%	0.18%
PIP - Private Investment Partnership	3.00%	6.49%	0.19%
Total	100.00%		4.64%
		Inflation	2.50%
Expec	ted arithmetic	c nominal return*	7.14%

* The above allocation provides a one-year return of 7.14%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. On October 10, 2019, the VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation. More recent capital market assumptions compiled for the FY2020 actuarial valuations provide a median return of 6.81%.

Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made per the VRS guidance and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ended June 30, 2020, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate.

NOTE 9-GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Discount Rate: (Continued)

From July 1, 2020 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	Rate							
	 1% Decrease		Current Discount	1% Increase				
	 (5.75%)		(6.75%)	(7.75%)				
Town's Proportionate share of the Group Life Insurance Program								
Net OPEB Liability	\$ 62,085	\$	47,228 \$	35,163				

GLI Plan Fiduciary Net Position

Detailed information about the GLI Plan's Fiduciary Net Position is available in the separately issued VRS 2020 Annual Comprehensive Financial Report (Annual Report). A copy of the 2020 VRS Annual Report may be downloaded from the VRS website at <u>http://www.varetire.org/Pdf/Publications/2020-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

NOTE 10-UNAVAILABLE/UNEARNED/DEFERRED REVENUES:

Unavailable/unearned/deferred revenues represent amounts for which, under the modified accrual basis of accounting, asset recognition criteria have been met, but for which revenue recognition criteria have not been met (i.e., such amounts are measurable, but not available). Under the accrual basis, assessments for future periods are deferred. At June 30, 2021 unavailable/deferred property tax revenues in the governmental funds totaled \$258,715. Unavailable revenue in the amount of \$6,813 represents sanitation and waste removal fees.

NOTE 11-FIDELITY BOND:

Fidelity bond coverage with Virginia Municipal League during the fiscal year 2021 was as follows:

Coverage

Public employees dishonesty coverage \$ 250,000

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 12-COMMITMENTS AND CONTINGENCIES:

While it is anticipated that the Water and Sewer Funds will be able to make the required payments to liquidate the Bonds Payable, in the event of a failure to do so the full faith and credit of the Town's General Fund will be obligated to meet any necessary payment shortfall.

At June 30, 2021 the Town has outstanding construction commitments totaling \$1,352,662.

NOTE 13–LITIGATION:

At June 30, 2021, there were no matters of litigation involving the Town which would materially affect the Town's financial position should any court decisions on pending matters not be favorable to the Town.

NOTE 14—INTERFUND TRANSFERS:

Interfund transfers for the year ended June 30, 2021 consisted of the following:

Fund		Transfers In		Transfers Out
General Fund	¢	-	Ś	399,457
Capital Projects Fund	Ļ	-	Ļ	15,799
Sewer Fund		161,270		-
Water Fund		253,986		-
Total	\$	415,256	\$	415,256

Transfers are used to (1) move revenue from the fund that statute or budget requires to collect them to the fund that statute or budget requires to expend them and (2) use unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgeting authorization.

NOTE 15–COVID-19:

CARES Act Funding

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was passed by the federal government to alleviate some of the effects of the sharp economic downturn due to the COVID-19 pandemic, which included direct aid for state and local governments from the federal Coronavirus Relief Fund (CRF).

Each locality received its CRF allocations based on population in two equal payments, with the second and final round of funding being received during fiscal year 2021. The Town received total CRF funding of \$209,390. As a condition of receiving CRF funds, any funds unexpended as of December 31, 2021 will be returned to the federal government. All CRF funds were spent as of June 30, 2021.

ARPA Funding

On March 11, 2021, the American Rescue Plan (ARPA) Act of 2021 was passed by the federal government. A primary component of the ARPA was the establishment of the Coronavirus State and Local Fiscal Recovery Fund (CSLFRF). Local governments were to receive funds in two tranches, with 50% provided beginning in May 2021 and the balance delivered approximately 12 months later.

Notes to Financial Statements June 30, 2021 (Continued)

NOTE 15–COVID-19: (CONTINUED)

On June 30, 2021, the Town received its share of the first half of the CSLFRF funds. The second half of these funds was received on July 19, 2022. As a condition of receiving CSLFRF funds, any funds unobligated by December 31, 2024, and unexpended by December 31, 2026, will be returned to the federal government. Unspent funds in the amount of \$609,541 from the initial allocation are reported as unearned revenue as of June 30, 2021.

NOTE 16-UPCOMING PRONOUNCEMENTS:

No. 87, Leases, requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. The requirements of this Statement are effective for reporting periods beginning after June 15, 2021.

Statement No. 96, Subscription-Based Information Technology Arrangements (SBITAs), (1) defines a SBITA; (2) establishes that a SBITA results in a right-to-use subscription asset—an intangible asset—and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding a SBITA. The requirements of this Statement are effective for reporting periods beginning after June 15, 2022.

Statement No. 101, Compensated Absences, updates the recognition and measurement guidance for compensated absences. It aligns the recognition and measurement guidance under a unified model and amends certain previously required disclosures. The requirements of this Statement are effective for fiscal years beginning after December 15, 2023.

Management is currently evaluating the impact these standards will have on the financial statements when adopted.

Required Supplementary Information

Note to Required Supplementary Information:

Presented budgets were prepared in accordance with Accounting Principles Generally Accepted in the United States of America. Schedule of Revenues, Expenditures, and Changes in Fund Balances -Budget and Actual - General Fund For the Year Ended June 30, 2021

		General Fund					
	_	Original Budget		Final Budget		Actual	Variance with Final Budget - Positive (Negative)
Revenues:							
General property taxes Other local taxes Permits, privilege fees, and regulatory licenses Fines and forfeitures Revenue from the use of money and property Charges for service	\$	238,269 611,500 3,000 43,100 31,000 89,301	\$	238,269 611,500 3,000 43,100 31,000 89,301	\$	222,197 \$ 776,792 5,930 22,131 20,252 92,094	(16,072) 165,292 2,930 (20,969) (10,748) 2,793
Miscellaneous		15,100		15,100		15,067	(33)
Intergovernmental: Commonwealth Federal		95,434 -		95,434 209,390		102,039 209,390	6,605
Total revenues	\$	1,126,704	\$	1,336,094	\$	1,465,892 \$	129,798
Expenditures: Current: General government administration Public safety Public works Community development	\$	532,374 158,682 299,470 19,950	\$	741,764 158,682 299,470 19,950	\$	627,464 \$ 153,796 302,730 112,815	114,300 4,886 (3,260) (92,865)
Total expenditures	\$	1,010,476	\$	1,219,866	\$	1,196,805 \$	23,061
Excess (deficiency) of revenues over expenditures	\$	116,228	\$	116,228	\$	269,087 \$	152,859
Other financing sources (uses) Transfers out	\$	(415,756)	\$	(415,756)	\$	(399,457) \$	16,299
Total other financing sources (uses)	\$	(415,756)	\$	(415,756)	\$	(399,457) \$	16,299
Net change in fund balance	\$	(299,528)	\$	(299,528)	\$	(130,370) \$	169,158
Fund balances at beginning of year		299,528	· -	299,528		410,972	111,444
Fund balances at end of year	\$ <u></u>	-	Ş	-	\$	280,602 \$	280,602

Schedule of Changes in Net Pension Liability (Asset) and Related Ratios Primary Government Pension Plan For the Measurement Dates of June 30, 2015 through June 30, 2020

		2020		2019	2018	2017	2016	2015
Total pension liability	_		_				 	
Service cost	\$	47,174	\$	33,698	\$ 23,097	\$ 7,393	\$ 24,955 \$	25,004
Interest		90,504		85,614	79,975	79,620	88,453	88,963
Differences between expected and actual experience		56,785		52,338	65,841	8,638	(161,984)	(25,232)
Changes in assumptions		-		36,342	-	(8,858)	-	-
Benefit payments, including refunds of employee contributions		(91,581)		(88,922)	(87,808)	(75,624)	(79,590)	(112,454)
Net change in total pension liability	\$	102,882	\$	119,070	\$ 81,105	\$ 11,169	\$ (128,166) \$	(23,719)
Total pension liability - beginning		1,386,584		1,267,514	1,186,409	1,175,240	1,303,406	1,327,125
Total pension liability - ending (a)	\$	1,489,466	\$	1,386,584	\$ 1,267,514	\$ 1,186,409	\$ 1,175,240 \$	1,303,406
Plan fiduciary net position								
Contributions - employer	\$	78,083	\$	61,957	\$ 43,742	\$ 36,200	\$ 49,795 \$	50,828
Contributions - employee		26,805		20,466	15,035	12,233	10,837	11,328
Net investment income		17,623		57,902	61,042	92,491	12,705	34,145
Benefit payments, including refunds of employee contributions		(91,581)		(88,922)	(87,808)	(75,624)	(79,590)	(112,454)
Administrative expense		(575)		(565)	(541)	(550)	(486)	(512)
Other		(21)		(37)	(54)	(82)	(6)	(8)
Net change in plan fiduciary net position	\$	30,334	\$	50,801	\$ 31,416	\$ 64,668	\$ (6,745) \$	(16,673)
Plan fiduciary net position - beginning		917,468		866,667	835,251	770,583	777,328	794,001
Plan fiduciary net position - ending (b)	\$	947,802	\$	917,468	\$ 866,667	\$ 835,251	\$ 770,583 \$	777,328
Town's net pension liability (asset) - ending (a) - (b)	\$	541,664	\$	469,116	\$ 400,847	\$ 351,158	\$ 404,657 \$	526,078
Plan fiduciary net position as a percentage of the total pension liability		63.63%		66.17%	68.38%	70.40%	65.57%	59.64%
Covered payroll	\$	582,242	\$	457,420	\$ 345,204	\$ 276,115	\$ 231,366 \$	236,530
Town's net pension liability (asset) as a percentage of covered payroll		93.03%		102.56%	116.12%	127.18%	174.90%	222.41%

Schedule is intended to show information for 10 years. Information prior to the 2015 valuation is not available. However, additional years will be included as they become available.

Date	Contractually Required Contribution (1)	Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2021 \$	72,091	\$ 72,091 9	\$-	\$ 561,476	12.84%
2020	78,083	78,083	-	582,242	13.41%
2019	61,957	61,957	-	457,420	13.54%
2018	43,742	43,742	-	345,204	12.67%
2017	38,131	38,131	-	276,115	13.81%
2016	50,207	50,207	-	231,366	21.70%
2015	51,327	51,327	-	236,530	21.70%
2014	31,392	31,392	-	231,845	13.54%
2013	39,357	39,357	-	290,668	13.54%
2012	50,369	50,369	-	320,619	15.71%

Notes to Required Supplementary Information Pension Plan For the Year Ended June 30, 2021

Changes of benefit terms - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) - Non-Hazardous Duty:

· · · · · · · · · · · · · · · · · · ·	
Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

All Others (Non 10 Largest) - Hazardous Duty:

Mortality Rates (pre-retirement, post-retirement	Updated to a more current mortality table - RP-2014
healthy, and disabled)	projected to 2020
Retirement Rates	Increased age 50 rates, and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and
	service through 9 years of service
Disability Rates	Adjusted rates to better fit experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60.00% to 45.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Date (1)	Employer's Proportion of the Net GLI OPEB Liability (Asset) (2)	Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) (3)	 Employer's Covered Payroll (4)	Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of Covered Payroll (3)/(4) (5)	Plan Fiduciary Net Position as a Percentage of Total GLI OPEB Liability (6)	
Primary Go	vernment					
2020	0.002800% \$	47,228	\$ 582,242	8.11%	52.64%	
2019	0.002300%	37,916	457,420	8.29%	52.00%	
2018	0.001810%	27,000	345,204	7.82%	51.22%	
2017	0.001500%	22,000	276,115	7.97%	48.86%	

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available. However, additional years will be included as they become available.

Schedule of Employer Contributions Group Life Insurance (GLI) Plan For the Years Ended June 30, 2012 through June 30, 2021

Date		Contractually Required Contribution (1)		Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	 Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)	
Primary Gov	vern							
2021	\$	3,032	\$	3,032	\$	-	\$ 561,476	0.54%
2020		3,028		3,028		-	582,242	0.52%
2019		2,378		2,378		-	457,420	0.52%
2018		1,795		1,795		-	345,204	0.52%
2017		1,436		1,436		-	276,115	0.52%
2016		1,111		1,111		-	231,366	0.48%
2015		1,135		1,135		-	236,530	0.48%
2014		1,113		1,113		-	231,845	0.48%
2013		1,395		1,395		-	290,668	0.48%
2012		898		898		-	320,619	0.28%

Notes to Required Supplementary Information Group Life Insurance (GLI) Plan For the Year Ended June 30, 2021

Changes of benefit terms - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Non-Largest Ten Locality Employers - General Employees

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Non-Largest Ten Locality Employers - Hazardous Duty Employees

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60.00% to 45.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Other Supplementary Information

Individual Fund Financial Statements

Statement of Net Position Economic Development Authority June 30, 2021

ASSETS

Current assets:	
Cash and investments	\$ 14,637
Total assets	\$ 14,637
NET POSITION	
Unrestricted	\$ 14,637
Total net position	\$ 14,637

Statement of Revenues, Expenses, and Changes in Fund Net Position Economic Development Authority For the Year Ended June 30, 2021

OPERATING REVENUES	
Contribution from primary government	\$ 106,510
Total operating revenues	\$ 106,510
OPERATING EXPENSES	
Grants	\$ 106,547
Total operating expenses	\$ 106,547
Operating income (loss)	\$ (37)
Change in net position	\$ (37)
Total net position - beginning	14,674
Total net position - ending	\$ 14,637

Statement of Cash Flows Economic Development Authority For the Year Ended June 30, 2021

CASH FLOWS	FROM	OPERATING	ACTIVITIES

Contributions from primary government Cash paid to grantees	\$ ¢	106,510 (106,547)
Net cash provided by (used for) operating activities	\$	(37)
Net increase (decrease) in cash and cash equivalents	\$	(37)
Cash and investments - beginning Cash and investments - ending	\$ _ =	14,674 14,637
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities:		
Operating income (loss)	\$	(37)
Net cash provided by (used for) operating activities	\$	(37)

Supporting Schedules

Fund, Major and Minor Revenue Source		Original Budget	Final Budget	Actual	Variance with Final Budget - Positive (Negative)
General Fund:					
Revenue from local sources:					
General property taxes:					
Real property taxes	\$	175,769 \$	175,769 \$	170,656 \$	5 (5,113)
Real and personal public service corporation					
taxes		4,000	4,000	3,370	(630)
Personal property taxes		52,500	52,500	42,884	(9,616)
Penalties		2,500	2,500	2,794	294
Interest		3,500	3,500	2,493	(1,007)
Total general property taxes	\$	238,269 \$	238,269 \$	222,197 \$	(16,072)
Other local taxes:					
Local sales and use taxes	\$	32,000 \$	32,000 \$	37,512 \$	5,512
Consumers' utility taxes		30,000	30,000	34,861	4,861
Business license taxes		68,000	68,000	91,545	23,545
Motor vehicle licenses		27,000	27,000	19,377	(7,623)
Bank stock taxes		250,000	250,000	317,842	67,842
Lodging tax		4,500	4,500	3,273	(1,227)
Restaurant food taxes		200,000	200,000	272,382	72,382
Total other local taxes	\$	611,500 \$	611,500 \$	776,792 \$	165,292
Permits, privilege fees, and regulatory licenses:					
Permits and other licenses	\$	3,000 \$	3,000 \$	5,930 \$	2,930
Total permits, privilege fees, and regulatory	_				
licenses	\$_	3,000 \$	3,000 \$	5,930 \$	2,930
Fines and forfeitures:					
Fines and penalties	\$_	43,100 \$	43,100 \$	22,131 \$	(20,969)
Total fines and forfeitures	\$	43,100 \$	43,100 \$	22,131 \$	(20,969)
Revenue from use of money and property:					
Revenue from use of money	\$	5,000 \$	5,000 \$	2,661 \$	
Revenue from use of property		26,000	26,000	17,591	(8,409)
Total revenue from use of money and property	\$_	31,000 \$	31,000 \$	20,252 \$	(10,748)
Charges for services:					
Charges for sanitation and waste removal	\$	89,301 \$	89,301 \$	92,094 \$	2,793
Total charges for services	\$	89,301 \$	89,301 \$	92,094 \$	
Miscellaneous:					
	÷		7 (00 6	12 052 6	· / 252
Miscellaneous	\$	7,600 \$	7,600 \$	13,952 \$	
Wine festival		7,500	7,500	-	(7,500)
Harvest festival	_			1,115	1,115
Total miscellaneous	\$_	15,100 \$	15,100 \$	15,067 \$	(33)
Total revenue from local sources	\$	1,031,270 \$	1,031,270 \$	1,154,463 \$	5 123,193

Fund, Major and Minor Revenue Source		Original Budget	_	Final Budget	Actual	Variance with Final Budget - Positive (Negative)
General Fund: (continued)						
Intergovernmental:						
Revenue from the Commonwealth:						
Noncategorical aid:						
Motor vehicle carriers' tax	\$	-	\$	- \$	2 9	\$2
Personal property tax relief funds		21,900		21,900	21,908	8
Game of skill tax		-		-	3,024	3,024
Telecommunications tax	~	38,000	~	38,000	30,023	(7,977)
Total noncategorical aid	ې_ ۲	59,900	۶ <u>–</u>	59,900 \$	54,957	\$ (4,943)
Categorical aid:						
Other categorical aid:						
Fireman's insurance fund	\$	10,000	\$	10,000 \$	15,000	\$ 5,000
Litter control grant		1,034		1,034	935	(99)
Local law enforcement assistance		24,500		24,500	26,147	1,647
Other categorical aid		-		-	5,000	5,000
Total other categorical aid	\$_	35,534	۶ <u> </u>	35,534 \$	47,082	\$ 11,548
Total categorical aid	\$	35,534	\$_	35,534 \$	47,082	\$11,548
Total revenue from the Commonwealth	\$_	95,434	\$_	95,434 \$	102,039	\$6,605
Revenue from the federal government:						
Noncategorical aid:						
Coronavirus Relief Fund (CRF)	\$	-	\$	209,390 \$	209,390	ş -
Total noncategorical aid	\$	-	\$_	209,390 \$	209,390	\$
Total revenue from the federal government	\$	-	\$	209,390 \$	209,390	\$
Total General Fund	\$	1,126,704	\$	1,336,094 \$	1,465,892	\$129,798
Capital Projects Fund:						
Revenue from local sources:						
Revenue from use of money and property:						
Revenue from the use of money	\$	-	\$_	- \$	107	\$ <u>107</u>
Total revenue from use of money and property	\$_	-	\$_	- \$	107	\$107
Miscellaneous revenue:						
Miscellaneous	\$	-	\$	- \$	700	\$ 700
Total miscellaneous revenue	\$	-	\$	- \$	700	
Total revenue from local sources	\$	-	\$_	- \$	807	\$807
Total Capital Projects Fund	\$		\$	- \$	807	\$807
Total Primary Government	s	1,126,704	5 5	1,336,094 \$	1,466,699	\$ 130,605

Schedule of Expenditures - Budget and Actual Governmental Funds For the Year Ended June 30, 2021

Fund, Function, Activity and Elements		Original Budget	 Final Budget	Actual	Variance with Final Budget - Positive (Negative)
General Fund:					
General government administration:					
Legislative:					
Council services	\$_	18,950	\$ 18,950 \$	17,170	\$1,780
General and financial administration:					
Advertising	\$	4,000	\$ 4,000 \$	9,334	\$ (5,334)
Information technology		25,000	25,000	8,708	16,292
Insurance		15,000	15,000	14,554	446
Materials and supplies		2,500	2,500	574	1,926
COVID-19 expenses		-	209,390	102,903	106,487
Miscellaneous administrative		23,250	23,250	22,353	897
Personnel		160,998	160,998	133,214	27,784
Professional development		3,800	3,800	3,317	483
Professional services		20,500	20,500	20,499	1
Telecommunications		1,200	1,200	2,917	(1,717)
Total general and financial administration	\$	256,248	\$ 465,638 \$	318,373	
Office of Town Treasurer:					
Audit and accounting	\$	27,000	\$ 27,000 \$	9,613	\$ 17,387
Information technology		18,600	18,600	40,846	(22,246)
Materials and supplies		1,500	1,500	5,279	(3,779)
Miscellaneous		250	250	4,418	(4,168)
Office equipment		6,000	6,000	3,101	2,899
Personnel		193,326	193,326	220,804	(27,478)
Postage		5,000	5,000	2,277	2,723
Professional development		2,500	2,500	3,278	(778)
Telecommunications		3,000	3,000	2,305	695
Total office of town treasurer	\$	257,176	\$ 257,176 \$	291,921	\$ (34,745)
Total general government administration	\$	532,374	\$ 741,764 \$	627,464	\$114,300

Schedule of Expenditures - Budget and Actual Governmental Funds For the Year Ended June 30, 2021

Fund, Function, Activity and Elements	 Original Budget	 Final Budget	 Actual	/ariance with Final Budget - Positive (Negative)
General Fund: (Continued)				
Public safety:				
Law enforcement and traffic control:				
Equipment	\$ 5,000	\$ 5,000	\$ 12,861	\$ (7,861)
Fuel	5,000	5,000	2,591	2,409
Maintenance and repairs	1,500	1,500	2,932	(1,432)
Materials and supplies	1,400	1,400	2,410	(1,010)
Miscellaneous	3,000	3,000	2,583	417
Personnel	120,232	120,232	104,989	15,243
Professional development	3,000	3,000	2,484	516
Professional services	750	750	600	150
Telecommunications	4,000	4,000	3,697	303
Uniforms	1,000	1,000	811	189
Utilities	1,800	1,800	838	962
Total law enforcement and traffic control	\$ 146,682	\$ 146,682	\$ 136,796	\$ 9,886
Fire and rescue services:				
Volunteer fire and rescue department	\$ 12,000	\$ 12,000	\$ 17,000	\$ (5,000)
Total public safety	\$ 158,682	\$ 158,682	\$ 153,796	\$ 4,886
Public works:				
Fuel	\$ 2,500	\$ 2,500	\$ 1,947	\$ 553
Insurance	4,200	4,200	4,200	-
Litter control	1,500	1,500	1,000	500
Maintenance and repairs	15,500	15,500	35,395	(19,895)
Materials and supplies	1,050	1,050	2,419	(1,369)
Miscellaneous	500	500	50	450
Personnel	121,919	121,919	103,611	18,308
Professional development	500	500	200	300
Refuse collection	89,301	89,301	97,198	(7,897)

Schedule of Expenditures - Budget and Actual Governmental Funds For the Year Ended June 30, 2021

Fund, Function, Activity and Elements		Original Budget	 Final Budget	Actual	Fin	riance with al Budget - Positive Negative)
General Fund: (Continued)						
Public works: (Continued)						
Telecommunications	\$	2,000	\$ 2,000 \$	1,473	\$	527
Town Hall		30,000	30,000	24,285		5,715
Uniforms and safety equipment		4,000	4,000	9,021		(5,021)
Utilities		26,500	26,500	21,931		4,569
Total public works	\$	299,470	\$ 299,470 \$	302,730	\$	(3,260)
Community development:						
Harvest festival	\$	-	\$ - \$	81	\$	(81)
Miscellaneous		7,700	7,700	1,925		5,775
Other events		6,750	6,750	4,299		2,451
Economic development		-	-	106,510		(106,510)
Wine festival		5,500	5,500	-		5,500
Total community development	\$	19,950	\$ 19,950 \$	112,815	\$	(92,865)
Total General Fund	\$_	1,010,476	\$ 1,219,866 \$	1,196,805	\$	23,061
Capital Projects Fund:						
Capital projects and capital outlays:						
Refinancing and USDA projects	\$_	-	\$ - \$	9,500	\$	(9,500)
Total Capital Projects Fund	\$_	-	\$ <u> </u>	9,500	\$	(9,500)
Total Primary Government	\$	1,010,476	\$ 1,219,866 \$	1,206,305	\$	13,561

Compliance



Certified Public Accountants

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Honorable Members of the Town Council Town of Bowling Green Bowling Green, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, the discretely presented component unit and each major fund of the Town of Bowling Green, Virginia, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise Town of Bowling Green, Virginia's basic financial statements, and have issued our report thereon dated June 4, 2024.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Town of Bowling Green, Virginia's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Town of Bowling Green, Virginia's internal control. Accordingly, we do not express an opinion on the effectiveness of Town of Bowling Green, Virginia's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings and responses as item 2021-001 that we consider to be a material weakness.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Bowling Green, Virginia's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Town of Bowling Green, Virginia's Response to Findings

Town of Bowling Green, Virginia's response to the findings identified in our audit is described in the accompanying schedule of findings and responses. Town of Bowling Green, Virginia's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Robinson Farmer, Cox Associares

Fredericksburg, Virginia June 4, 2024

Schedule of Findings and Responses Year Ended June 30, 2021

Section I - Summary of Auditors' Results

Financial Statements	
Type of auditors' report issued:	Unmodified
Internal control over financial reporting: Material weakness(es) identified?	Yes
Significant deficiency(ies) identified?	No
Noncompliance material to financial statements noted?	No

Section II - Financial Statement Findings

2021-001: Material Weakness - Material Audit Adjustments Proposed by the External Auditors

Criteria:

Identification of a material adjustment to the financial statements that was not detected by the Town's internal controls indicates that a material weakness may exist.

Condition:

The financial statements required material adjustments by the Auditors to ensure such statements complied with Generally Accepted Accounting Principles (GAAP). Material audit adjustments were proposed to several accounts and financial statement groups including, Beginning Fund Balance/Net Position, Debt, Unearned Revenue, Accounts Payable, and Capital Assets, to be in accordance with Generally Accepted Accounting Principles.

Cause:

The Town's internal controls in place to capture and record all necessary balances in the automated accounting system were not adequate for the year ended June 30, 2021.

Effect:

There is a reasonable possibility that a material misstatement of the financial statements will not be prevented or detected by the entity's internal controls over financial reporting.

Recommendation:

We recommend that the Town strengthen internal controls to capture and record all balances accurately in accordance with General Accepted Accounting Principles and eliminate the need for material audit adjustments. In addition, capturing and recording all necessary balances in the accounting system will assist Management and those charged with governance in their decision making for the Town.

Management's Response:

Management concurs with this recommendation and will strengthen internal controls related to capturing and recording all necessary balances in accordance with the General Accepted Accounting Principles. Beginning with the FY22 audit, the current Town Manager has worked closely with the new Finance Director/Treasurer and Roderfer Moss accounting firm (effective June 4, 2024) to strengthen internal controls.